

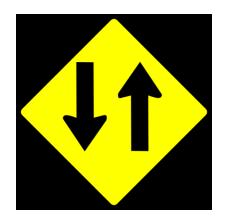
# Cultural Competency / Communication 101

This material was produced by the California Department of Public Health's *Network for a Healthy California* with funding from USDA SNAP, known in California as CalFresh (formerly Food Stamps). These institutions are equal opportunity providers and employers. CalFresh provides assistance to low-income households and can help buy nutritious foods for better health. For CalFresh information, call

1-877-847-3663. For important nutrition information, visit www.cachampionsforchange.net.

#### **Communication**

Communication is a 2 way street so improving communication involves both how we send and receive messages.





### Listening vs. Hearing

Adults spend an average of 70% of their time engaged in some sort of communication. (Adler, R. et al. 2001)

#### Message Delivery

7% comes through the spoken word.

38% are communicated by the tone of voice.

55% are by nonverbal signals.



#### More than words

### Using culturally and individually appropriate ...

- Eye Contact
- Body Language
- Vocal Qualities (volume, pitch, rate)



## Understanding your community

- Its important to start here...
  - Local Demographics
    - 38.8% White Alone
    - 33.7% Hispanic/Latino
    - 14.3% Asian
    - 10.7% African American
- You also need to start here....



# The Importance of Cultural Competency

- Cultural beliefs and customs can influence
  - Dietary habits
  - Physical activity
  - Educational attainment
  - Financial success
- Cultural backgrounds
  - Increased risk for obesity
  - Increased risk for diabetes





#### **Acculturation**

- Acculturation: rate and speed immigrant cultures adapt to dominant culture.
- Research has identified:
  - More acculturation may increase risk for obesity
  - Less acculturated may limit risk for obesity





### **Cultural Differences**

 Social Inequality: occurs when resources in a given society are distributed unevenly





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• Social Inequality: occurs when resources in a given society are distributed unevenly





### **Perception vs...**



# ...reality of your target neighborhood





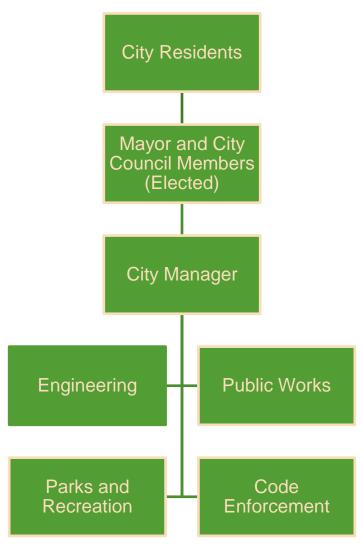


## Who are your local leaders? Do you know how things work?





## Key Takeaway of City Leadership Residents are on top!



## How do we communicate with local leaders?



### Let's Play



# **Case Study: City of Rancho Cucamonga**



### Campeones para la Comunidad Successes

#### Policies

- Farmer's markets
- Community gardens
- Nutrition Standards
- Complete Streets

#### Environmental Changes

Sidewalks built (SRTS grant)

#### Systems Change

- Spanish graffiti hotline
- City program priorities
- Farmer's market org policies
- CITY COLLABORATION!!





### Now Let's Try It!

